

**Philadelphia Bar Association
Board of Governors Meeting
10th Floor Board Room
November 29, 2018**

Upon confirmation that a quorum was present, the meeting was called to order at approximately 4:08 p.m. by Chair Kathy Jaffari.

A motion to approve the [minutes](#) of the Board's October 30, 2018 Board meeting carried unanimously.

Assistant Treasurer Matthew S. Olesh presented the Treasurer's Report for the period ending October 31, 2018. The Association failed to meet its overall year to date budget by \$126,758. Revenues were short, relative to the budget for that period, in the amount of \$239,811, primarily due to reduced sponsorships and LRIS performance. On the positive side, expenses were lower than expected, in the amount of \$113,053, attributable to cost cutting measures, timing of payments, reduction in salary and benefit expenses due to open positions and the fact that the new CLE position budgeted to start in April has been postponed. However, the reductions were not low enough to offset the reduced revenues. A motion to approve the report carried unanimously.

Chancellor Mary F. Platt then delivered a report on the [auction](#) of the Association's historic portrait collection. Only a few items were unsold, which either will be re-consigned or will be returned to the Association. The auction yielded an aggregate hammer price of \$147,110, out of which the \$1,000 moving cost will be paid.

Civil Gideon Task Force Co-chairs Cathy Carr and Joseph Sullivan reported on the activities of the task force. They thanked the chancellors and Public Interest Coordinator Merrill Zebe, Esq. for their support, and noted that the involvement of the judiciary has made a tremendous difference. They summarized the recently-released landmark findings of the report of Stout Risius Ross LLC on the Economic Return on Investment of Providing Counsel in Philadelphia Eviction Cases for Low-Income Tenants, also known as the [Stout Report](#).

Public Interest Section Chair Katharyn McGee and Immigration Law Committee Chair Wendy Castor Hess presented a Resolution Opposing Proposed Rules Limiting Access to Fee Waivers for Indigent Immigrants. Section Chair McGee and Committee Chair Hess then presented a Resolution Opposing Proposed Rules Expanding the Definition of Public Charge for Immigrants. After discussion, both resolutions passed with only one vote in opposition.

Chancellor Platt delivered her announcements, including the successful conclusion of an Internal Revenue Service audit.

There being no further regular business, the meeting adjourned at approximately 4:46 p.m. to go into executive session. As a result of the executive session, the Board unanimously

adopted the following resolution authorizing the hiring of Harvey Hurdle Jr. as executive director of the Association:

WHEREAS, Section 211.B.1 of the Bylaws of the Philadelphia Bar Association (the “Bylaws”) provides that “[t]he Board shall appoint and may remove the Executive Director with or without cause. . . .” and Section 211.B.3 provides that “[a]ll employees of the Association shall be employed at will.”

WHEREAS, Section 211.B.4. provides:

“The salary and benefits for the Executive Director shall be set after consultation with and approval by the Chancellor-Elect and Vice Chancellor. Such compensation shall be within the approved annual budget. The Association may enter into an employment agreement with the Executive Director so long as the agreement:

- a. does not exceed two years in duration;
- b. affirmatively maintains an at-will relationship;
- c. does not obligate the Association to any compensation or benefits beyond the Executive Director’s last day of employment; and
- d. takes effect in the fiscal year immediately following such approval.

WHEREAS, the Chancellor formed an Executive Director Search Committee (the “Search Committee”) chaired by former Chancellor Abraham C. Reich, which Search Committee conducted a nationwide search for a new Executive Director;

WHEREAS, the Search Committee has recommended that the Board appoint Harvey Hurdle, Jr., MBA as Executive Director of the Association.

NOW, THEREFORE, BE IT RESOLVED, that Harvey Hurdle, Jr., MBA is appointed as Executive Director of the Philadelphia Bar Association to serve as Executive Director in accordance with the Bylaws, effective as of January 1, 2019; and

FURTHER RESOLVED, that the Chancellor-Elect is authorized to enter into an employment arrangement with Harvey Hurdle, Jr., MBA, effective as of January 1, 2019, with such salary and benefits as shall be set consistent with Bylaws Sections 211.B.4. and 211.B.3.

The executive session adjourned at approximately 6:30 p.m.

Respectfully submitted,

Marc J. Zucker
Secretary

**Board of Governors Attendance
November 29, 2018**

Voting members present (by phone or in

Mary Platt
Rochelle Fedullo
Hon. A. Michael Snyder (Ret.)
Marc Zucker
Jennifer Coatsworth
Matthew Olesh
Katayun Jaffari
Amber Racine
Maureen Farrell
James Funt
Wendy Hess
Teresa Rodriguez
Adam Taylor
Hon. Sandra Mazer Moss (Ret.)
Maureen Olives

person)

Jennifer Seme
Benjamin Barnett
Meghan Claiborne
Francesca Iacovangelo
Alisha Lubin
Michael van der Veen
Dominique Ward
Kevin Mincey
Michaella Tassinari
James Berardinelli
Timothy Holman
Molly Tack-Hooper
Erin Siciliano
David Shapiro
Hon. Tina Rago

Absent:

Regina Foley
Edward Beitz
Angela Giampolo
Susan Lin
Neil Maskeri
Nicholas Kamau

Deborah Gross
Vincent Barbera
Eric Siegel
Ann Funge
Jill Jenkins

Non-voting members present:

Lawrence Beaser
Priscilla Jimenez
Thomas Brophy
Harry Reichner

Abraham Reich
Wesley Payne

Absent:

Gaetan Alfano
Robyn Addis
Butler Buchanan

Elisa Advani
Hilda Thompson
John Gregory

